

DHS UPDATE

January 18, 2008

NTEU to be Involved in Implementation

CBP Prepares Roll Out of NTEU-Won LEO Retirement Benefit

The Bureau of Customs and Border Protection (CBP) has informed employees and NTEU that it has prepared an implementation plan for the new Law Enforcement Officer (LEO) enhanced retirement benefit. (Read the letters to [employees](#) and to [NTEU](#))

This NTEU-sought benefit, included in legislation signed in December, grants the higher LEO retirement pension formula to all CBP Officers for years of service after July 1, 2008, as well as prospective early retirement. All current CBP Officers who elect the new coverage will have their contribution to retirement increased by .5 percent and will receive a more generous LEO pension from July 2008 forward. There will be an opportunity for officers to opt out of the LEO coverage by mid-June.

"I am sure this achievement would not have been possible without the efforts of you and the NTEU staff."

CBP Assistant Commissioner
Robert Hosenfeld

In a [letter](#) to NTEU President Colleen M. Kelley, CBP Assistant Commissioner Robert Hosenfeld indicated his eagerness to work with NTEU early in the process, even before the Office of Personnel Management (OPM) issues implementing regulations. Hosenfeld suggested that NTEU and CBP meet in the coming days to discuss the new benefit and employee concerns and questions.

In addition, Hosenfeld acknowledged NTEU's leading role in securing the enhanced benefit, which will boost most CBP Officer pensions by thousands of dollars. "I am sure this achievement would not have been possible without the efforts of you and the National Treasury Employees Union staff," Hosenfeld wrote to Kelley. "These provisions are also a recognition of the commitment and dedication of CBP Officers in accomplishing our important mission."

After President Kelley meets with CBP and OPM issues its implementing regulations, the union will update NTEU members on the new benefit and how it affects them through print and electronic communications and onsite meetings. In the meantime, more detailed information about the provision is available on NTEU's LEO web page at www.DHSunion.org/leo.

Stay in the Know on LEO.

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NTEU's Mission: To organize federal employees to work together to ensure that every federal employee is treated with dignity and respect.

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